

Early Intervention/School Based Specialist in Speech Language Therapy and Occupational Therapy

About us

OIC Cambodia is an initiative working to establish speech therapy in Cambodia for people with communication and swallowing difficulties.

We launched in 2013 to start the country's first program in bringing speech therapy to Cambodia for the estimated 600,000 people with communication and swallowing difficulties.



Our end goal is to have 100 speech therapists employed by government by the year 2030, after which OIC will exit Cambodia.

Happy Kids Clinic is a private allied health clinic that was established as a social enterprise of OIC Cambodia in July 2016 to provide a tangible example of what speech therapy looks like and how it can help children with communication and swallowing difficulties. 100% of the profits from Happy Kids Clinic are channeled into the work of OIC.

Our current staffing levels are two speech therapists, one occupational therapist and two Khmer therapy assistants. Due to the caseload demand and staff transitions, we are looking to add more members to our team who have specific experience working either in early intervention or within schools.

The role

The client caseload at Happy Kids Clinic consists of both Khmer and expatriate children, though the majority are Khmer. Many of our clients have Autism Spectrum Disorder and are aged from 2-12 years.

The clinic is still in its infancy, being just over 1 year old, so systems and processes are still being established as we grow and develop.

OIC Cambodia is moving into a new project/funding cycle and organizational structure, whereby the team operates within discrete project areas, including university course development, research and resource development and advocacy and awareness. Each team will consist of a project leader and Khmer project officers. It is hoped that the successful candidate will take on some project-based work, based on their skills and experience.

We are looking for an experienced speech therapist and/or occupational therapist to commit to our team for a minimum of 18 months, which will most likely involve also supporting projects of OIC Cambodia. The split between Happy Kids and OIC work will be negotiated.

Key responsibilities/ objectives of this role include but are not limited to:

- Conducting professionally related assessment, diagnosis and intervention
- Participating in multidisciplinary client sessions with the ST, OT and therapy assistants
- Giving training and coaching to HKC staff, teachers and families regularly
- Contributing ideas, resources and knowledge to both teams
- Supporting community placement projects
- Coordinating specific OIC projects, supporting project officers and contributing to overall strategic direction and planning
- Networking with relevant government and non-government organisations

About you

You are a speech therapist/occupational therapist with at least five years' experience. You understand that whilst your knowledge and skills are valuable, that in a very different cultural context, you also need to learn and listen.

You have a friendly, approachable manner and work well in small teams, and you provide support to other team members, teachers and families in an appropriate manner. You are a reflective, humble and ethical practitioner with effective cross-cultural communication skills.

You have an understanding of the international development sector and an appreciation for value-adding to existing skills and knowledge on the ground, through genuine and comprehensive partnerships with local people.

You are adaptable and flexible within a changing and at times challenging environment and have self-awareness and strategies to manage professional and personal wellbeing.

Selection Criteria

Essential

- At least 5 years experience working as a speech therapist/occupational therapist
- Experience and love of working with children and their families
- Experience in early intervention and/or school setting
- Experience working effectively in cross cultural contexts
- Successful supervision/mentoring/coaching experience

Highly desirable

- Experience working with children with ASD
- Training and experience in swallowing and/or feeding therapy
- Understanding and knowledge of development sector and practice

Desirable

- Experience in early intervention and/or school setting
- Knowledge or experience working in private practice
- Project management experience
- Multidisciplinary team experience
- Leadership skills

What we can offer you

You will be paid a monthly salary, starting at \$1100 USD per month. We will also pay your fees for your professional registration and give you a monthly allowance to pay for professional mentoring. After 12 months we will pay for extension of your visa.

You will be responsible for your flight, accommodation and your initial visa costs.

In addition, we can offer:

- A chance to contribute to a new and exciting initiative in Cambodia, one of the first of its kind
- An opportunity to work with both Khmer and foreign staff, who have a range of skills, experience and knowledge... and also happen to be really lovely people!
- A work environment where team cohesion is a priority
- Access to mentoring and regular management catch ups
- Opportunities to continue developing your leadership and project management skills
- A chance to be linked in to the growing speech therapy and occupational therapy network in Cambodia
- Access to in-house professional development and training
- An opportunity to learn more about international development through links with OIC Cambodia team
- Support (not financial) in booking flights, finding accommodation, orientating you to Phnom Penh and suggesting fun things to do in Cambodia

We would like a new team member ideally by January 2018 but if we find the right person, we can negotiate a start date.

How to apply

To apply for the role, please send your application to hello@happykidsclinicpp.com , with the subject title "Speech Therapist Job Application" and these documents:

- **Resume/CV**
- **Cover letter addressing the selection criteria**

Please submit by 29th October 2017.